Emerging Field

ADR - Alternative Dispute Resolution - is an emerging field. Areas of focus for the Werner Institute include helping people focus on:
- Transforming adversity into dialogue
- Developing collaborative negotiation skills
- Managing conflicts constructively with the understanding that conflict provides an opportunity for growth
- Sharing needs, concerns, hopes, interests instead of avoiding the problem or resorting to violence
- Caring for the whole soul...yours & others’
- Arriving at magis resolutions

Teaching

In keeping with the value of *cura personalis*, the Werner Institute is committed to individual attention to students enrolled in our masters program. Our students can expect rich opportunities to work one-on-one and in small groups with faculty and other national leaders from the field.

Curriculum includes classes focusing on:
- Alternative Dispute Resolution
- Dispute Systems Design
- Dynamics of Conflict Resolution
- Negotiation
- Mediation
- Group Facilitation
- Dialogue
- Leadership
- Cross Cultural and Gender Issues

Service

The Werner Institute pedagogy includes reflective practices, experiential learning, development of the whole person and continuous professional and personal growth. Faculty and students bring this experience in service to the community through:
- Designing and hosting conferences, workshops, trainings and seminars
- Connecting the ADR community across the globe through www.adrhub.com
- Conducting large scale facilitations and civic engagement projects on pressing public issues
- Supporting local non-profit agencies